



Electric Boat Management Association (EBMA)

Emotional Drivers for Engagement

Why do some employees feel energized and committed at work while others disengage?

The answer often lies in emotional drivers, the underlying feelings that influence motivation, connection and performance.

Join our interactive class, *Emotional Drivers for Engagement*, and discover how understanding emotions can help leaders and teams create more meaningful, motivating workplace experiences.

Drawing on insights from organizational psychology and emotional intelligence, this class explores how emotions shape workplace engagement and what leaders can do to strengthen connection, trust and motivation.

In this class, you will learn how to:

- Identify key emotional drivers that influence employee engagement
- Understand what helps people feel valued, motivated and connected
- Recognize emotional signals that affect performance and morale
- Use leadership behaviors that strengthen engagement and commitment
- Create a more positive and supportive work environment

Whether you lead a team, manage projects or want to better understand workplace motivation, this class will provide practical strategies to help people feel more connected, engaged and inspired at work. When people feel valued and understood, engagement grows.

RSVP to Lexi Byrd at abyrd@gdeb.com.