



Electric Boat Management Association (EBMA)

Five Dysfunctions of a Team

Facilitated by Thad Henry, Leadership Development Consultant

Workshop Summary:

This workshop will address the concepts of Patrick Lencioni's book, *Five Dysfunctions of a Team*, which addresses trust, conflict, building commitment among employees, accountability and attention to results. The workshop addresses the major shifts in leadership development over the past two generations. Participants will learn the importance of having a ready framework to use to assemble, ignite and sustain effective teams made up of individuals with diverse backgrounds.

In this workshop, the following topics will be covered:

- Five Dysfunctions of Team model
- Effective Followership models
- Leadership development changes since the industrial revolution
- Addressing how to mend or address issues with trust
- Conflict resolution
- Creating employee commitment
- Augmenting a team's focus on results
- Holding one another accountable