

General Dynamics Electric Boat Management Association (EBMA)

Tutor Volunteer Community Outreach Program

The EBMA is a non-profit organization within Electric Boat primarily focused on Management Development.

One of our secondary goals is to foster community activities that promote the general welfare. In this area, the EBMA attempts to organize and execute programs which promote a better understanding and improve the relationships between our Association and the communities in our area.

In an effort to become more involved with the community, the EBMA membership has solicited volunteers for tutoring middle or high school students in the local area.

Over 80 EBMA members, including many engineers and management personnel, have committed to volunteering their time to help students living in their towns and surrounding areas. Students could benefit from working with an EBMA mentor/tutor, both academically and by having a career role model.

The EBMA worked with school administrators to develop the guidelines for this tutoring program:

- Tutors will arrange tutoring sessions with students in need when contacted by the student's parent or guardian.
- Tutoring sessions will take place in a location easily monitored by the parent or guardian, preferably in the student's home with appropriate precautions (addressing masks, social distancing and any additional concerns, as applicable). Sessions may be conducted virtually, using any number of methods such as FaceTime or Zoom, to be arranged between the tutor and the student/parent involved.
- If tutoring takes place outside of the student's home, a parent or guardian will remain in the area with the student for the duration of the tutoring session. Any in-person tutoring will again be conducted observing appropriate precautions, as agreed by the tutor and the student/parent involved.
- EBMA tutors will charge no money for their time, nor will they accept any gift from the student's family for the tutoring they will provide.
- Upon completion of a tutoring session, the EBMA tutor will complete a Tutor Session Summary Report and submit to the EBMA Tutoring Coordinator. A copy of this report may also be sent to the student's parents or the student's school representative upon request.

Any parent interested in taking advantage of this program, please contact your school guidance office to obtain the current list of EBMA Tutor volunteers and the subjects and towns they are willing to support.

While Electric Boat Corporation and the EBMA are supportive of EBMA members participating in a Tutor Volunteer Community Outreach Program, Electric Boat Corporation and the EBMA assume no risk or liability for the individuals volunteering. The individuals volunteering assume all risk and liability.