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SUBJECT

CODE OF ETHICS

EBMA members shall acknowledge their personal responsibility to strive for professional growth in day to day business conduct.

EBMA members, officers, or members of the Board of Directors shall not accept personal fees, loans or commissions in connection with an EBMA business transaction.

EBMA officers, directors, or members shall not borrow money or otherwise become obligated to customers, suppliers or to parties seeking influence.

EBMA members shall support goals and objectives of the Association to reflect the highest standards of professionalism.

EBMA members shall actively promote a personal and professional environment that fosters recognition and support of human values in the work place.

The reputation of EBMA must be maintained with the highest standards of integrity so that the confidence of the membership and public prevails.

We have a serious responsibility to set an example of personal behavior that is above reproach, and provide guidance to those who work around us to do the same.

Gifts and gratuities, including free overnight accommodations, free food, drinks, use of facilities, etc., are not allowed.

Practices or business activities that involve conflicts of interest or which may reasonably be construed as conflicts of interest are unacceptable.

Should a questionable situation arise, consult SP 1-32, General Dynamics Ethics Program; or call the Business Ethics Director at 433-1278 or 433-8000 (Hotline).