

 <p>policies and procedures ELECTRIC BOAT MANAGEMENT ASSOCIATION</p>	APPROVED	NUMBER 1-8
		ISSUE 2
	DATE January 18, 1989	PAGE 1 OF 1
SUBJECT <p style="text-align: center;">REPLACEMENT OF A DIRECTOR</p>		

PURPOSE

To establish the procedure for replacement of a Director when a vacancy occurs.

AREAS AFFECTED

All

DEFINITIONS

None

GENERAL

Five (5) Directors/,are elected each year by secret ballot to serve two (2) year terms. A vacancy exists when a Director resigns or otherwise vacates his or her office prior to completion of the elected term. Any EBMA member, who has been a member of the organization for one (1) year, is eligible to serve as a Director.

PROCEDURE

1. Board of Directors Chairperson - Maintain a record of the votes for each Board of Directors' nominee from the most recent election. When a vacancy exists, the Chairperson shall recommend a replacement to the Board to complete the unexpired term of office. The Chairperson shall seek an eligible and interested replacement beginning with the nominee from the most recent election receiving the highest number of votes next to those nominees elected to the Board. Nominees with decreasing numbers of votes in the most recent election shall then be considered in order. In the event a replacement cannot be found before the list of nominees from the most recent election is exhausted, the Chairperson shall seek a qualified and interested replacement from other members of the EBMA.
2. Board of Directors - Approve the replacement recommended by the Chairperson by a majority vote.