



## **Electric Boat Management Association 2019 Management Development Series**

### ***Dealing with Conflict*** ***~ Thursday May 30<sup>th</sup> ~***

Conflict in the workplace is constant; we disagree with co-workers about the approach to solving problems, we argue over the best use of scarce resources and we debate about who is responsible for certain tasks. One of the complicating factors in handling conflict is that each individual has his or her own approach when faced with a conflict situation.

In this workshop, we will explore how to achieve positive outcomes to conflicts, i.e. solutions that are win-win and that avoid damaging relationships with co-workers. To do this, we will identify the various styles of approaching conflict and discuss how individuals with different styles can effectively work together.

**Presented by:**

**Blaise Rogovich & Chad Babcock**



**Blaise Rogovich** is human resources consultant with extensive experience in several HR disciplines. His specialties include organizational development, employee training and development, work group facilitation and management. Blaise has experience in government, financial services, public utilities and the defense industry and has instructed at the college level.

Blaise has an undergraduate degree from the State University of New York at Binghamton and a Master's in Management from Rensselaer Polytechnic Institute.

**Chad Babcock** is a 1998 graduate of the University of Rhode Island. He is currently an Arrangement Design Supervisor in Department 459. Chad started his career here at EB as an Arrangement designer, graduated the Design Apprentice Program and was awarded the O.P. Robinson Jr. Memorial Award for Outstanding Apprentice in 2013. Chad went on to complete his associate's degree in General Engineering Technology at Three Rivers Community College that same year. Chad spent the next 5 years of his EB career in Department 649: Training and Talent Development Solutions. Chad is an active member of Toastmasters. He is currently the VP of Education of EB's club; No SUBstitute Toastmasters. Chad belongs to two other area clubs and has also served as a district leader.

If you are interested in signing up for this workshop, please email [ebmamd@gdeb.com](mailto:ebmamd@gdeb.com). You will receive a calendar invite if you are enrolled into the seminar.

Please contact Giana DiCarlo (EBMA – Management Development Director) at [ebmamd@gdeb.com](mailto:ebmamd@gdeb.com) or 860-863-8037 with any additional questions.

**Dealing with Conflict**  
**Thursday, May 30<sup>th</sup>**  
**4:30pm – 6:00pm**  
**Kings Highway – Arctic Ocean**



**EBMA office phone number: 860-433-7000**  
**Office hours: Tuesday and Thursday from 7:30 am to 12:30 pm.**

**[WWW.EBMA.US](http://WWW.EBMA.US)**